Benefits of diversity
A growing body of research provides evidence that a diverse student body, faculty and staff benefits the university's joint missions of teaching and research by increasing creativity, innovation, and problem-solving. A selection of this research includes:


Cognitive functioning, schemas and decision-making
A large body of research provides evidence that human cognition relies on processes that introduce implicit or unconscious assumptions that influence judgment and decision-making. A selection of this research includes:

Overviews


Scientific American Frontiers video that introduces the implicit association test, its creators, and explains its relevance: https://www.youtube.com/watch?v=2RSVz6VEybK

Double standards and descriptive stereotyping


**Bias in letters of recommendation and student evaluations**


**Double bind, prescriptive stereotyping and shifting criteria**


**A Little Bias Goes a Long Way**


**Influence of institutionalized practices**


Segregation of networks

Dual-Career Couples

Best Practices