<table>
<thead>
<tr>
<th>Recruitments, Search Waivers, Exemptions</th>
<th>Notes</th>
<th>Dean's Review</th>
<th>Committee</th>
<th>Academic Affairs Review</th>
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<tr>
<td>Prior VP approval required</td>
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<tr>
<td>Recruitments (UC Recruit)</td>
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<td>Search Plan - Junior Specialist positions ³</td>
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<td>RP</td>
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<td>Shortlist Report - Non-Senate/Other Academics</td>
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<td>Shortlist Report - Senate</td>
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<td>Target of Excellence (Email)</td>
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<td>President's and Chancellors' Postdoctoral Fellowship Recipients (Email)</td>
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<td>Spousal/Partner Hire–main hire must be a Senate member, in a senior leadership position (e.g., faculty administrator or SMG) or a Specialist in CE</td>
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<td>Category 1: Non-salaried (0% time) and Without Salary (WOS) Appointments</td>
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<td>Category 7: Internal Hires (Change in Series/Title)</td>
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</tbody>
</table>

³ Pre-approval is required prior to submitting the search waiver, regardless of POP funding.

² If POP funding is requested, complete POP request in Forms Online prior to submitting the search waiver. If the spousal hire is Non-Senate and no POP funding is requested, the search waiver may be submitted without preapproval.

⁴ Pilot non-redelegated through academic year 2019-2020.

⁵ Pre-approval from Academic Affairs is required before submitting the exemption or search waiver request in UC Recruit.

⁶ Exemption request must be submitted in UC Recruit.