# Adjunct Professor (APM 280 and UCD 280)

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<th>Dean's Staff</th>
<th>CAPAC</th>
<th>Faculty Personnel Committee</th>
<th>Dean</th>
<th>VP - Academic Affairs</th>
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## Appointment

Assistant Adjunct Professors, Steps 1 - 3  
I/R: RP  
R/R: A  

Assistant Adjunct Professors, Steps 4 - 6  
I/R: RP  
R/R: A  

Assoc. Adj. Professor, Step 1 through Adj. Professor, Steps 1 - 9 and Above Scale  
I/R: RP  
R/R: A  

## Reappointment

Adjunct Professor series  
I/R: RP  
A  

## Merit

First normal merit after appointment and first normal merit after promotion  
I/R: RP  
A  

Every merit after a 3rd- or 4th-year deferral or Five-Year Review until positive advancement  
I/R: RP  
R/R: A  

Every merit after a denied merit/promotion until positive advancement  
I/R: RP  
R/R: A  

Asst. Adjunct Prof, Steps 2 - 6; Assoc. Adjunct Prof, Steps 2 - 3; Adjunct Prof, Steps 2 - 5  
I/R: RP  
R/R: A  

Assoc. Adj. Professor, Steps 4 - 5  
I/R: RP  
R/R: A  

To Adjunct Professor, Step 6  
I/R: RP  
R/R: A  

To Adjunct Professor, Steps 7, 8, and 9  
I/R: RP  
R/R: A  

To Adjunct Professor, Above Scale  
I/R: RP  
R/R: A  

Adjunct Professor, after first Above Scale  
I/R: RP  
R/R: A  

Adjunct Professor series - All 2.0 merits  
I/R: RP  
R/R: A  

## Appraisal

Assistant Adjunct Professor, 4th year  
I/R: RP  
R/R: A  

## Promotion

Assistant Adjunct Professor to Associate Adjunct Professor  
I/R: RP  
R/R: A  

Associate Adjunct Professor to Adjunct Professor  
I/R: RP  
R/R: A  

## Deferral

First and second year deferrals  
I/R: RP  
A  

Third and fourth year deferrals  
I/R: RP  
A  

First and second year deferrals after an unsatisfactory Five-Year Review or denied merit/promotion action  
I/R: RP  
A  

Third and fourth year deferrals after an unsatisfactory Five-Year Review or denied merit/promotion action  
I/R: RP  
A  

## Five-Year Review

Assoc Adjunct Professor and Full Adjunct Professor  
I/R: RP  
R/R: A  

## Joint Appointment

Joint Appointments are reviewed by all departments and deans’ offices according to APM UCD 220 and in observation of the delegation of authority appropriate to respective action.  

## Appeal

Adjunct Professor series - Redelegated Actions  
I/R: RP  
A  

Adjunct Professor series - Non-Redelegated Actions  
I/R: RP  
R/R: A  

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1 Approval of salary rate above 47% of the maximum of the appropriate salary scale requires President/Regents approval.

2 Merits to Associate 4 and 5 are redelegated to the Dean, unless the candidate exceeds six years at rank.

3 Does not apply to Professor, Step 5 and above (or equivalent titles at same step).