

Final Recruitment Report for Academic Appointments

Proposed Appointee _____ Ethnicity* _____ Sex _____
Department _____ College/School _____
Title and Rank _____ Step _____
Proposed Appointment Date _____ Position # _____

Attach the following documents:

1. The signed copy of the Interim Recruitment Report, Exhibit E.
2. Copies of actual journal ads; list the dates and publications in which they were placed as well as any other forms announcing the position.
3. A copy of the approved search plan for this position.

Please respond to items #1 and #2 regarding the final selection. (Attach additional sheets as necessary.)

1. Based on the selection criteria, provide the reason that each of the candidates who were interviewed was not selected.

2. If a candidate was nominated for appointment but declined, what were the reasons given?

Department chair Date Dean Date

Vice Provost--Academic Affairs Date

***Ethnic Identification Codes:**

C - American Indian/Alaskan Native	B - Japanese/Japanese American	E - Mexican/Mexican American/Chicano
2 - Chinese/Chinese American	X - Other Asian	W - Other Spanish/Spanish American
R - East Indian/Pakistani	A - Black/African American	F - White/Caucasian
5 - Latin American/Latino	L - Filipino/Pilipino	