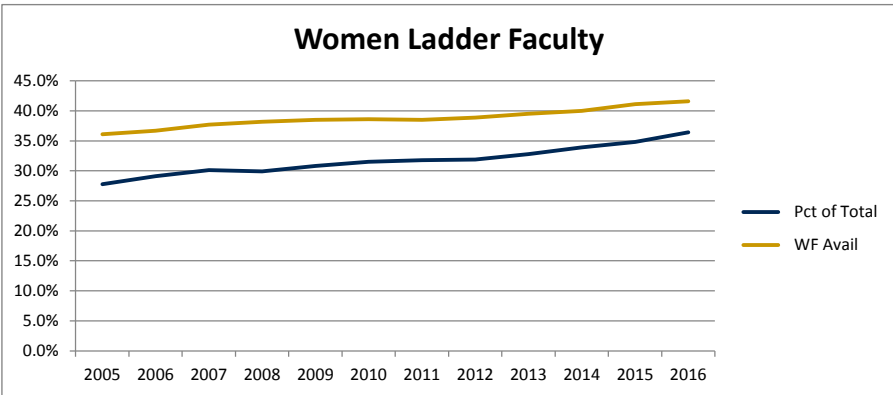
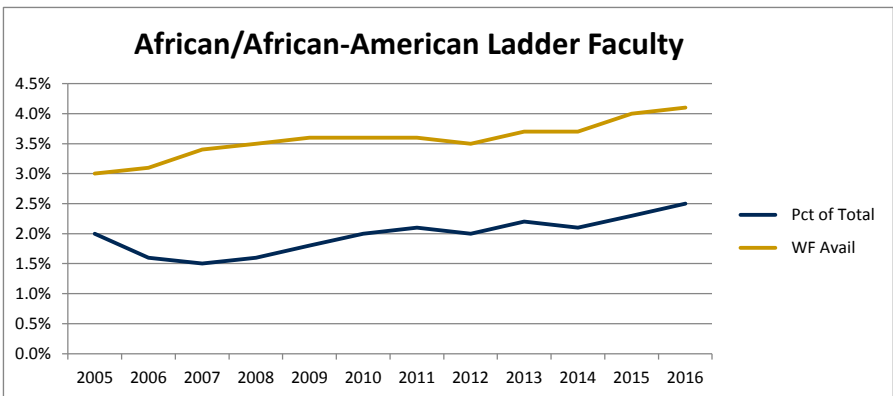


# Ladder Rank Faculty Areas of Unrepresentation from 10/31/2005 to 10/31/2016

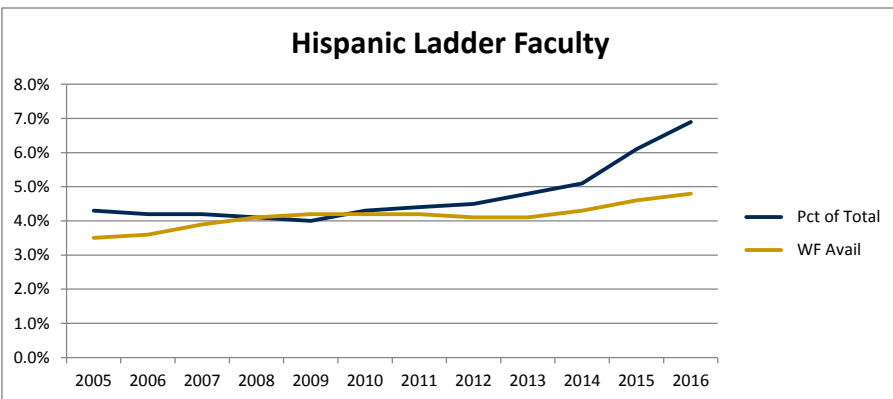
Underrepresentation based on the combination of Affirmative Action Plan workforce goals  
 For the latest goals: [http://occr.ucdavis.edu/affirmative\\_action\\_data.html](http://occr.ucdavis.edu/affirmative_action_data.html)



	Oct 31 2005	Oct 31 2016	Change
Total	1,478	1,604	
Women	411	584	
Pct of Total	27.8%	36.4%	8.6%
Workforce Availability*	36.1%	41.6%	5.5%



	Oct 31 2005	Oct 31 2016	Change
Total	1,478	1,604	
Af/Af-Am	29	40	
Pct of Total	2.0%	2.5%	0.5%
Workforce Availability*	3.0%	4.1%	1.1%



	Oct 31 2005	Oct 31 2016	Change
Total	1,478	1,604	
Hispanic	63	111	
Pct of Total	4.3%	6.9%	2.6%
Workforce Availability*	3.5%	4.8%	1.3%

\* Workforce Availability refers to the availability of the group within the national workforce  
 For most academic units this is a projection based on PhD production in fields related to the department over a twenty year period  
 The clinical schools have national professional bodies that provide the overall demographic figures of their member institutions