

**Ladder Faculty and Equivalent Titles Hiring  
Analysis By Division**

**Recruitment Period 11/01/2011 - 10/31/2016**

			Current WF Availability	Applicants	Interviewed	Recruit Hired	Total Hired Pct	#
<b>Ag &amp; Environmental Sciences</b>								
		Women	51.1%	36.5%	40.2%	51.6%	49.3%	34
Applied:	3015	People of Color	21.3%	42.3%	28.4%	21.0%	24.6%	17
Interviewed:	271	less Asian	11.8%	10.6%	8.1%	9.7%	13.0%	9
Recruited Hires:	62	African American	5.0%	3.4%	1.5%	4.8%	5.8%	4
Total Hires:	69	Hispanic	5.8%	6.9%	6.3%	3.2%	5.8%	4
		Asian	9.5%	31.6%	20.3%	11.3%	11.6%	8
		Native American	0.9%	0.3%	0.4%	1.6%	1.4%	1
<b>Biological Sciences</b>								
		Women	51.4%	31.1%	43.3%	59.1%	59.3%	16
Applied:	2943	People of Color	23.3%	38.1%	33.5%	22.7%	25.9%	7
Interviewed:	164	less Asian	11.3%	7.1%	9.8%	18.2%	22.2%	6
Recruited Hires:	22	African American	4.2%	1.2%	0.0%	0.0%	0.0%	0
Total Hires:	27	Hispanic	6.2%	5.6%	9.8%	13.6%	18.5%	5
		Asian	12.0%	31.0%	23.8%	4.5%	3.7%	1
		Native American	0.9%	0.3%	0.0%	4.5%	3.7%	1
<b>Engineering</b>								
		Women	22.5%	16.7%	29.0%	42.2%	41.7%	20
Applied:	4171	People of Color	26.4%	51.8%	48.1%	37.8%	35.4%	17
Interviewed:	214	less Asian	9.6%	5.2%	7.9%	15.6%	14.6%	7
Recruited Hires:	45	African American	4.1%	2.2%	1.9%	4.4%	4.2%	2
Total Hires:	48	Hispanic	4.9%	3.0%	5.6%	11.1%	10.4%	5
		Asian	16.8%	46.6%	40.2%	22.2%	20.8%	10
		Native American	0.5%	0.0%	0.5%	0.0%	0.0%	0

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<b>Grad School of Management</b>								
Applied:	585	<b>Demographic data removed due to small number of hires</b>						
Interviewed:	19							
Recruited Hires:	4							
Total Hires:	5							
<b>L&amp;S Humanit Arts &amp; Cult Stds</b>								
		Women	58.0%	52.5%	52.0%	60.0%	61.7%	37
Applied:	4506	People of Color	19.8%	24.7%	42.7%	47.5%	38.3%	23
Interviewed:	150	less Asian	12.8%	14.7%	24.7%	27.5%	21.7%	13
Recruited Hires:	40	African American	4.8%	3.3%	6.0%	10.0%	6.7%	4
Total Hires:	60	Hispanic	7.1%	10.7%	16.0%	15.0%	11.7%	7
		Asian	7.0%	10.0%	18.0%	20.0%	16.7%	10
		Native American	0.8%	0.8%	2.7%	2.5%	3.3%	2
<b>L&amp;S Math. and Phys. Sci</b>								
		Women	31.9%	15.6%	25.3%	23.7%	24.4%	10
Applied:	4791	People of Color	20.2%	33.1%	33.7%	28.9%	31.7%	13
Interviewed:	178	less Asian	9.6%	4.7%	9.6%	10.5%	9.8%	4
Recruited Hires:	38	African American	4.4%	1.2%	1.1%	0.0%	0.0%	0
Total Hires:	41	Hispanic	4.4%	3.4%	8.4%	10.5%	9.8%	4
		Asian	10.6%	28.4%	24.2%	18.4%	22.0%	9
		Native American	0.7%	0.1%	0.0%	0.0%	0.0%	0

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<b>L&amp;S Social Sciences</b>								
		Women	49.8%	36.4%	44.5%	46.0%	46.5%	33
Applied:	5543	People of Color	18.5%	28.0%	23.5%	25.4%	22.5%	16
Interviewed:	247	less Asian	11.8%	8.3%	10.5%	14.3%	12.7%	9
Recruited Hires:	63	African American	5.3%	1.9%	2.8%	4.8%	4.2%	3
Total Hires:	71	Hispanic	5.6%	6.2%	7.7%	9.5%	8.5%	6
		Asian	6.7%	19.7%	13.0%	11.1%	9.9%	7
		Native American	1.0%	0.2%	0.0%	0.0%	0.0%	0
<b>School of Education</b>								
		Women	70.0%	68.3%	75.0%	62.5%	66.7%	6
Applied:	246	People of Color	24.8%	43.9%	56.3%	75.0%	77.8%	7
Interviewed:	32	less Asian	20.5%	19.9%	28.1%	62.5%	66.7%	6
Recruited Hires:	8	African American	12.8%	8.1%	12.5%	12.5%	22.2%	2
Total Hires:	9	Hispanic	6.2%	11.8%	15.6%	50.0%	44.4%	4
		Asian	4.3%	24.0%	28.1%	12.5%	11.1%	1
		Native American	1.5%	0.0%	0.0%	0.0%	0.0%	0
<b>School of Law</b>								
		Women	46.8%	40.0%	45.8%	54.5%	54.5%	6
Applied:	700	People of Color	25.8%	19.1%	22.9%	45.5%	45.5%	5
Interviewed:	48	less Asian	16.9%	11.1%	12.5%	27.3%	27.3%	3
Recruited Hires:	11	African American	8.1%	5.9%	6.3%	18.2%	18.2%	2
Total Hires:	11	Hispanic	8.0%	4.4%	6.3%	9.1%	9.1%	1
		Asian	8.9%	8.0%	10.4%	18.2%	18.2%	2
		Native American	0.8%	0.9%	0.0%	0.0%	0.0%	0

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<b>School of Medicine</b>								
		Women	36.0%	26.1%	30.3%	32.7%	36.1%	22
Applied:	2364	People of Color	23.1%	39.8%	38.9%	42.3%	41.0%	25
Interviewed:	244	less Asian	6.7%	6.1%	7.0%	15.4%	14.8%	9
Recruited Hires:	52	African American	2.6%	1.0%	0.0%	0.0%	0.0%	0
Total Hires:	61	Hispanic	4.0%	4.9%	7.0%	15.4%	14.8%	9
		Asian	16.3%	33.7%	32.0%	26.9%	26.2%	16
		Native American	0.1%	0.2%	0.0%	0.0%	0.0%	0
<b>School of Nursing</b>								
		Women	94.1%	78.8%	82.8%	83.3%	87.5%	7
Applied:	85	People of Color	13.7%	28.2%	17.2%	33.3%	50.0%	4
Interviewed:	29	less Asian	10.3%	11.8%	6.9%	16.7%	25.0%	2
Recruited Hires:	6	African American	7.2%	5.9%	3.4%	0.0%	0.0%	0
Total Hires:	8	Hispanic	2.7%	5.9%	3.4%	16.7%	25.0%	2
		Asian	3.3%	16.5%	10.3%	16.7%	25.0%	2
		Native American	0.4%	0.0%	0.0%	0.0%	0.0%	0
<b>School of Veterinary Medicine</b>								
		Women	35.5%	34.8%	39.2%	34.5%	38.2%	13
Applied:	572	People of Color	17.2%	40.4%	24.5%	17.2%	17.6%	6
Interviewed:	102	less Asian	6.7%	8.6%	8.8%	13.8%	14.7%	5
Recruited Hires:	29	African American	2.7%	2.8%	0.0%	0.0%	0.0%	0
Total Hires:	34	Hispanic	3.9%	5.6%	8.8%	13.8%	14.7%	5
		Asian	10.4%	31.8%	15.7%	3.4%	2.9%	1
		Native American	0.2%	0.2%	0.0%	0.0%	0.0%	0