

STEP PLUS SYSTEM - TABLE 35N
 ACADEMIC COORDINATOR III - **NON-EXEMPT**
 ACADEMIC YEAR

Step	Normal Years at Step	Adjusted Scale	Hourly Step Plus Increment†	Hourly Step Plus Supplement^
		7/2/17 Hourly		
1	3 years	\$34.60		
2		\$37.27		
2.5		\$38.63	\$1.36	\$0.67
3		\$39.99		\$0.68
3.5		\$41.32	\$1.33	\$0.68
4		\$42.64		\$0.67
4.5		\$44.23	\$1.59	\$0.67
5		\$45.82		\$0.80
5.5		\$47.62	\$1.80	\$0.80
6		\$49.42		\$0.90
6.5		\$51.25	\$1.83	\$0.90
7		\$53.07		\$0.92
7.5		\$55.14	\$2.07	\$0.92
8		\$57.21		\$1.04
8.5		\$59.35	\$2.14	\$1.04
9		\$61.49		\$1.07
9.5	\$63.75	\$2.26	\$1.07	
AS‡	\$66.00		\$1.13	

Comp Group A40

†Already factored into the base. This is the half-step amount to be entered in payroll as an off-scale component. This component is retained as long as the appointee remains at this step.

^Supplement awarded only if advancement to this step was as a result of an advancement of 1.5 steps or greater AND is awarded only for the period of normative time at this step. Note: The supplement will end after normative time, if the next advancement is not greater than a 1 step increase or if the Academic Coordinator does not advance. For example: Academic Coordinator Step 14 advances on 7/1/18 to Academic Coordinator Step 15. The Academic Coordinator will receive the supplement 7/1/18-6/30/20.

‡First Above Scale is determined by taking Step 15 dividing it by Step 14. Round this figure to the third decimal point (using the fourth decimal to determine if the third is rounded up or stays the same). Next, take Step 15 base multiplied by the result of Step 15/Step 14. Last, round this dollar figure to the nearest whole dollar. All subsequent further above scale actions are a flat 5% increase.