

STEP PLUS SYSTEM - TABLE 34N
 ACADEMIC ADMINISTRATOR VII - **NON-EXEMPT**
 FISCAL YEAR

<u>Normal</u> <u>Years at</u> <u>Step</u>	Adjusted Scale	Hourly Step Plus Supplement^
	7/2/17 Hourly	
2 years	\$49.42	
	\$50.64	
	\$51.88	
	\$53.07	\$0.60
	\$54.27	\$0.66
	\$55.71	\$0.74
	\$57.21	\$0.72
	\$58.59	\$0.70
	\$59.98	\$0.73
	\$61.49	\$0.75
	\$62.97	\$0.77
	\$64.54	\$0.79
	\$66.10	\$0.80
	\$67.73	\$0.83
	\$69.40	\$0.82
AS‡	\$73.00	\$0.90

Comp Group A40

‡First Above Scale is determined by taking the top salary point dividing it by two salary points below it. Round this figure to the third decimal point (using the fourth decimal to determine if the third is rounded up or stays the same). Next, take the top salary point (144888) multiplied by the result of top salary point/two salary points below (144888/138000). Last, round this dollar figure to the nearest whole dollar. All subsequent further above scale actions are a flat 5% increase.

^Supplement awarded only if advancement to this step was as a result of an advancement of 1.5 steps or greater AND is awarded only for the period of normative time at this step. Note: The supplement will end after normative time (2 years), if the Academic Administrator's next advancement is not greater than a 1 step increase or if the Academic Administrator does not advance.