

STEP PLUS SYSTEM - TABLE 10 - B-2  
LECTURERS AND SENIOR LECTURERS WITH SECURITY OF EMPLOYMENT  
LECTURERS AND SENIOR LECTURERS WITH POTENTIAL SECURITY OF EMPLOYMENT - 100%

	Adjusted Scale		Annual Step Plus Increment†	Monthly Step Plus Increment†	Step Plus Supplement^ see bottom of page for calculating Supplement
	7/1/17				
	Annual	Monthly			
	\$92,988	\$7,749.00			
Step Plus 1/2 Step	\$94,206	\$7,850.50	\$1,218.00	\$101.50	
	\$95,424	\$7,952.00			
Step Plus 1/2 Step	\$96,486	\$8,040.50	\$1,062.00	\$88.50	
	\$97,548	\$8,129.00			
Step Plus 1/2 Step	\$98,496	\$8,208.00	\$948.00	\$79.00	
	\$99,444	\$8,287.00			
Step Plus 1/2 Step	\$100,602	\$8,383.50	\$1,158.00	\$96.50	
	\$101,760	\$8,480.00			
Step Plus 1/2 Step	\$103,164	\$8,597.00	\$1,404.00	\$117.00	
	\$104,568	\$8,714.00			
Step Plus 1/2 Step	\$105,768	\$8,814.00	\$1,200.00	\$100.00	
	\$106,968	\$8,914.00			
Step Plus 1/2 Step	\$108,156	\$9,013.00	\$1,188.00	\$99.00	
	\$109,344	\$9,112.00			
Step Plus 1/2 Step	\$110,454	\$9,204.50	\$1,110.00	\$92.50	
	\$111,564	\$9,297.00			
Step Plus 1/2 Step	\$113,022	\$9,418.50	\$1,458.00	\$121.50	
	\$114,480	\$9,540.00			
Step Plus 1/2 Step	\$115,614	\$9,634.50	\$1,134.00	\$94.50	
	\$116,748	\$9,729.00			
Step Plus 1/2 Step	\$117,918	\$9,826.50	\$1,170.00	\$97.50	
	\$119,088	\$9,924.00			
Step Plus 1/2 Step	\$120,552	\$10,046.00	\$1,464.00	\$122.00	
	\$122,016	\$10,168.00			
Step Plus 1/2 Step	\$123,528	\$10,294.00	\$1,512.00	\$126.00	
	\$125,040	\$10,420.00			
Step Plus 1/2 Step	\$126,432	\$10,536.00	\$1,392.00	\$116.00	
	\$127,824	\$10,652.00			
Step Plus 1/2 Step	\$129,264	\$10,772.00	\$1,440.00	\$120.00	
	\$130,704	\$10,892.00			
Step Plus 1/2 Step	\$132,450	\$11,037.50	\$1,746.00	\$145.50	
	\$134,196	\$11,183.00			
Step Plus 1/2 Step	\$135,990	\$11,332.50	\$1,794.00	\$149.50	
	\$137,784	\$11,482.00			
Step Plus 1/2 Step	\$139,488	\$11,624.00	\$1,704.00	\$142.00	
	\$141,192	\$11,766.00			
Step Plus 1/2 Step	\$142,842	\$11,903.50	\$1,650.00	\$137.50	
	\$144,492	\$12,041.00			
Step Plus 1/2 Step	\$146,298	\$12,191.50	\$1,806.00	\$150.50	
	\$148,104	\$12,342.00			
Step Plus 1/2 Step	\$149,904	\$12,492.00	\$1,800.00	\$150.00	
	\$151,704	\$12,642.00			
Step Plus 1/2 Step	\$153,570	\$12,797.50	\$1,866.00	\$155.50	
	\$155,436	\$12,953.00			
Step Plus 1/2 Step	\$157,350	\$13,112.50	\$1,914.00	\$159.50	
	\$159,264	\$13,272.00			

†Already factored into the base. This is the half-step amount to be entered in payroll as an off-scale component. This component is retained as long as the appointee remains at this step.

**^Supplement** awarded only if advancement to this step was as a result of an advancement of 1.5 steps or greater AND is awarded only for the period of normative time at this step . Note: The supplement will end after normative time, if the faculty member’s next advancement is not greater than a 1 step increase or if the faculty member does not advance. **^Supplement Calculation:** (1) take proposed salary and subtract the current salary (2) take the resulting amount and multiply by 25% to achieve the Annual Supplement (3) divide the Annual Supplement amount by 12 to achieve the Monthly Supplement.

**Please consult with your Academic Affairs Analyst regarding a First Above Scale merit salary calculation**