

## Range adjustment percents for calculating recall salaries

Date of increase	Percent	Description
10/1/2000	2.8-3.5%	Percent depends on rank/step, first year of Range Adjustment of off-scale salaries
10/1/2001	0.05%	Range adjustment/cost of living increase
2002-2004 no adjustments		
10/1/2005	2.00%	Range adjustment/cost of living increase
10/1/2006	2.00%	Range adjustment/cost of living increase
10/1/2007	2.50%	Range adjustment/cost of living increase
2008-2010 no adjustments		
10/1/2011	3.00%	Merit-based increase to scale and off-scales, applies to recalls
7/1/13	2.00%	Range adjustment/cost of living increase
7/1/14	3.00%	Range adjustment/cost of living increase
7/1/15	1.5%	Range adjustment/cost of living increase
7/1/16	1.5%	Range adjustment/cost of living increase