

	Dean's Review					Ad Hoc/Stand			Final Review	
	Department	Dean's Staff	Faculty Personnel Committee	Academic Fed. Personnel Committee	Dean	VP - Academic Affairs Staff	Academic Senate/CAP	Academic Fed. Personnel Committee	VP - Academic Affairs Staff	VP - Academic Affairs
Child Development Demonstration Lecturer Lecturer/Senior Lecturer Supervisor of Teacher Education (Unit 18 MOU)										
Appointment										
Child Development Demonstration Lecturer, Lecturer, and Supervisor of Teacher Education	I/R	RP			A					
Senior Lecturer ¹	I/R	RP	R/R		A					
Supervisor of Teacher Education, above Level 2, Year 5	I/R	RP		R/R	A ⁴					
Reappointment										
Less than 6 years in title ¹	I/R	RP			A					
Child Development Demonstration Lecturer and Lecturer to Initial Continuing Appointment ¹	I/R	RP			R/R	RP	R/R		RP	A
Supervisor of Teacher Education to Initial Continuing Appointment ¹	I/R	RP			R/R	RP		R/R	RP	A
Merit										
Child Development Demonstration Lecturer and Lecturer after Initial Continuing ¹	I/R	RP	R/R ²		A					
Supervisor of Teacher Education after Initial Continuing ¹	I/R	RP		R/R	A					
Accelerated³ Merit										
Child Development Demonstration Lecturer and Lecturer after Initial Continuing	I/R	RP			R/R	RP	R/R		RP	A
Supervisor of Teacher Education after Initial Continuing	I/R	RP			R/R	RP		R/R	RP	A
Promotion										
From Lecturer to Senior Lecturer only	I/R	RP			R/R	RP	R/R		RP	A
Deferral										
Child Development Demonstration Lecturer and Lecturer/Senior Lecturer	I/R	RP			R/R	RP	R/R		RP	A
Supervisor of Teacher Education	I/R	RP			R/R	RP		R/R	RP	A
¹ Approval of salary rate above 47% of the maximum of the appropriate salary scale requires President/Regents approval.										
² Deans can make the final decision without FPC review for Continuing Lecturer Merits if the department vote is at least 90% in favor of the advancement.										
³ Accelerated merits are defined as salary increases of greater than 6% or an acceleration in time. Consult your dean's office prior to initiating an accelerated action.										
⁴ The Dean approves the appointments but the Vice Provost approves salaries about level 2, Year 5										

A:	Approval Authority
RP:	Review for adherence to policy
I/R:	Initiate Action/Recommend
R:	Review
R/R:	Reviews/Recommends
O:	Optional Ad Hoc or Standing Committee review