

	Dean's Review				Ad Hoc/Stand				Final Review	
	Department	Dean's Staff	Federation/Senate Joint Cte	Dean	VP - Academic Affairs Staff	Ad Hoc	Academic Senate/CAP	Federation/Senate Joint Cte	VP - Academic Affairs Staff	VP - Academic Affairs
<b>Professional Researcher (APM 310)</b> <b>Agronomist ( ___ in AES) (APM 320)</b> <b>Project Scientist (APM 311)</b> <b>Specialist in Cooperative Extension<sup>7</sup></b> (APM 334)										
<b>Appointment</b>										
Assistant Rank 1-3 (Researcher, Agronomist, Specialist in CE only)	I/R	RP	R/R	A						
Assistant Rank 4-5 (Researcher, Agronomist, Specialist in CE only)	I/R	RP		R/R	RP			R/R	RP	A
Associate Rank, Step 1 through Full Rank, Steps 1-9 and Above Scale (Research, Agronomist, Specialist in CE only)	I/R	RP		R/R	RP	O		R/R	RP	A
Assistant Project Scientist, Step 1 through Associate Project Scientist, Step 5 <sup>2</sup>	I/R	RP	R/R	A						
Full Rank Project Scientist, Step 1 to Above Scale	I/R	RP		R/R	RP	O		R/R	RP	A
<b>Reappointment</b>										
All ranks and steps	I/R	RP		A						
<b>Merit</b>										
First normal merit after appointment and first normal merit after promotion <sup>4</sup>	I/R	RP		A						
Every merit after a 3rd- or 4th-year deferral or Five-Year Review until positive advancement for Professional Research Series and ___ in AES only	I/R	RP		R/R	RP	O		R/R	RP	A
Asst. Rank, 2-6; Assoc. Rank, 1-3; Full Rank, Step 2-5 <sup>4</sup>	I/R	RP	R/R	A						
Assoc Rank, 4-5 <sup>3,4</sup>	I/R	RP	R/R	A						
Full Rank, Step 6 <sup>5</sup>	I/R	RP		R/R	RP	O		R/R	RP	A
Full Rank, Steps 7, 8, and 9 <sup>4,5</sup>	I/R	RP	R/R	A						
Full Rank, Above Scale <sup>5</sup>	I/R	RP		R/R	RP	O		R/R	RP	A
All 2.0 Merits	I/R	RP		R/R	RP	O		R/R	RP	A
<b>Promotion</b>										
Assistant Professional Researcher to Associate Professional Researcher or Associate Professional Researcher to Professional Researcher	I/R	RP		R/R	RP	O		R/R	RP	A
Assistant ___ in AES or Asst Specialist in CE to Associate ___ in AES or Assoc Specialist in CE	I/R	RP		R/R	RP	O		R/R	RP	A
Assistant Project Scientist to Associate Project Scientist or Associate Project Scientist to Project Scientist	I/R	RP		R/R	RP	O		R/R	RP	A
Associate ___ in AES or Assoc Specialist in CE to Full ___ in AES or Specialist in CE	I/R	RP		R/R	RP	O		R/R	RP	A
<b>Deferral</b>										
First and second year deferrals for ___ in AES and Specialists in CE only <sup>6</sup>	I/R	RP	O	A						
Third and fourth year deferrals for ___ in AES and Specialists in CE only <sup>6</sup>	I/R	RP	R/R	A						
First and second year deferrals after an unsatisfactory Five-Year Review or denied merit/promotion for ___ in AES only <sup>6</sup>	I/R	RP	R/R	A						
Third and fourth year deferrals after an unsatisfactory Five-Year Review or denied merit/promotion for ___ in AES only <sup>6</sup>	I/R	RP		R/R	RP	O		R/R	RP	A
<b>Appraisal</b>										
Specialist in CE and ___ in AES	I/R	RP		R/R	RP	O		R/R	RP	A
<b>Five-Year Review</b>										
Professional Research Series and ___ in AES only	I/R	RP		R/R	RP			R/R	RP	A
<b>Joint Appointment</b>										
Joint Appointments are reviewed by all departments and deans' offices according to APM UCD 220 and in observation of the delegation of authority appropriate to respective action.										
<b>Appeal</b>										
Redelegated actions	I/R	RP	R/R	A						
Non-Redelegated actions	I/R	RP		R/R	RP			R/R	RP	A
<sup>1</sup> When faculty hold a Professor (or Professor In Residence) and Professional Researcher (or Agronomist) title the entire review is conducted in accordance with the Senate title. <sup>2</sup> If JPC and the Dean (or Vice Chancellor for Research) are in disagreement, final decision is forwarded to the Vice Provost <sup>3</sup> Merits to Associate 4 and 5 are redelegated to the Dean, unless the candidate exceeds six years at rank. <sup>4</sup> The dean retains approval authority if the candidate selection on the "Notification of advancement eligibility for an Academic Federation member" form is a redelegated action, regardless of the committee recommendation. <sup>5</sup> Approval of salary rate above 47% of the maximum of the appropriate salary scale requires President/Regents approval <sup>6</sup> Does not apply to full rank, Step 5 and above (or equivalent title at the same step). <sup>7</sup> Specialist in CE, in conjunction with a Professor-series appointment, must be reviewed by JPC prior to comprehensive review by CAP										

A:	Approval Authority
RP:	Review for adherence to policy
I/R:	Initiate Action/Recommend
R:	Review
R/R:	Reviews/Recommendations
O:	Optional Ad Hoc or Standing Committee review