

Professional Researcher (APM 310) Agronomist (___ in AES) (APM 320) Project Scientist (APM 311) Specialist in Cooperative Extension ⁷ (APM 334)	Dean's Review				Ad Hoc/Stand				Final Review	
	Department	Dean's Staff	Federation/Senate Joint Cte	Dean	VP - Academic Affairs Staff	Ad Hoc	Academic Senate/CAP	Federation/Senate Joint Cte	VP - Academic Affairs Staff	VP - Academic Affairs
Appointment										
Assistant Rank 1-3 (Researcher, Agronomist, Specialist in CE only)	I/R	RP	R/R	A						
Assistant Rank 4-5 (Researcher, Agronomist, Specialist in CE only)	I/R	RP		R/R	RP			R/R	RP	A
Associate Rank, Step 1 through Full Rank, Steps 1-9 and Above Scale (Research, Agronomist, Specialist in CE only)	I/R	RP		R/R	RP	O		R/R	RP	A
Assistant Project Scientist, Step 1 through Associate Project Scientist, Step 5 ²	I/R	RP	R/R	A						
Full Rank Project Scientist, Step 1 to Above Scale	I/R	RP		R/R	RP	O		R/R	RP	A
Reappointment										
All ranks and steps	I/R	RP		A						
Merit										
First normal merit after appointment and first normal merit after promotion ⁴	I/R	RP		A						
Every merit after a 3rd- or 4th-year deferral or Five-Year Review until positive advancement for Professional Research Series and ___ in AES only	I/R	RP		R/R	RP	O		R/R	RP	A
Asst. Rank, 2-6; Assoc. Rank, 1-3; Full Rank, Step 2-5 ⁴	I/R	RP	R/R	A						
Assoc Rank, 4-5 ^{3,4}	I/R	RP	R/R	A						
Full Rank, Step 6 ⁵	I/R	RP		R/R	RP	O		R/R	RP	A
Full Rank, Steps 7, 8, and 9 ^{4,5}	I/R	RP	R/R	A						
Full Rank, Above Scale ⁵	I/R	RP		R/R	RP	O		R/R	RP	A
All Merits that skip a step	I/R	RP		R/R	RP	O		R/R	RP	A
Promotion										
Assistant Professional Researcher to Associate Professional Researcher or Associate Professional Researcher to Professional Researcher	I/R	RP		R/R	RP	O		R/R	RP	A
Assistant ___ in AES or Asst Specialist in CE to Associate ___ in AES or Assoc Specialist in CE	I/R	RP		R/R	RP	O		R/R	RP	A
Assistant Project Scientist to Associate Project Scientist or Associate Project Scientist to Project Scientist	I/R	RP		R/R	RP	O		R/R	RP	A
Associate ___ in AES or Assoc Specialist in CE to Full ___ in AES or Specialist in CE	I/R	RP		R/R	RP	O		R/R	RP	A
Deferral										
First and second year deferrals for ___ in AES and Specialists in CE only ⁶	I/R	RP	O	A						
Third and fourth year deferrals for ___ in AES and Specialists in CE only ⁶	I/R	RP	R/R	A						
First and second year deferrals after an unsatisfactory Five Year Review or denied merit/promotion for ___ in AES only ⁶	I/R	RP	R/R	A						
Third and fourth year deferrals after an unsatisfactory Five-Year Review or denied merit/promotion for ___ in AES only ⁶	I/R	RP		R/R	RP	O		R/R	RP	A
Appraisal										
Specialist in CE and ___ in AES	I/R	RP		R/R	RP	O		R/R	RP	A
Five-Year Review										
Professional Research Series and ___ in AES only	I/R	RP		R/R	RP			R/R	RP	A
Joint Appointment										
Joint Appointments are reviewed by all departments and deans' offices according to APM UCD 220 and in observation of the delegation of authority appropriate to respective action.										
Appeal										
Redelegated actions	I/R	RP	R/R	A						
Non-Redelegated actions	I/R	RP		R/R	RP			R/R	RP	A
¹ When faculty hold a Professor (or Professor In Residence) and Professional Researcher (or Agronomist) title the entire review is conducted in accordance with the Senate title.										
² If JPC and the Dean (or Vice Chancellor for Research) are in disagreement, final decision is forwarded to the Vice Provost										
³ Merits to Associate 4 and 5 are redelegated to the Dean, unless the candidate exceeds six years at rank.										
⁴ The dean retains approval authority if the candidate selection on the "Notification of advancement eligibility for an Academic Federation member" form is a redelegated action, regardless of the committee recommendation.										
⁵ Approval of salary rate above 47% of the maximum of the appropriate salary scale requires President/Regents approval										
⁶ Does not apply to full rank, Step 5 and above (or equivalent title at the same step).										
⁷ Specialist in CE, in conjunction with a Professor-series appointment, must be reviewed by JPC prior to comprehensive review by CAF										

A:	Approval Authority
RP:	Review for adherence to policy
I/R:	Initiate Action/Recommend
R:	Review
R/R:	Reviews/Recommends
O:	Optional Ad Hoc or Standing Committee review