2013-14 Transition Year
Non-Precedent Setting

Librarian (including Law Librarian) Unit 17 MOU APM 360 non-represented	**Dean's Review**				**Ad Hoc / Stand**			**Final Review**	
	Department	**Dean's Staff**	**LAUC**	**University Librarian / Dean of Law School**	**VP AA Staff**	**Standing Committee**	**Academic Federation Personnel Cte**	**VP - Academic Affairs staff**	**VP - Academic Affairs**
Appointment									
Assistant Librarian	I/R	RP	R/R	A					
Associate Librarian	I/R	RP	R/R	R/R	RP	O	R/R	RP	A
Librarian	I/R	RP	R/R	R/R	RP	O	R/R	RP	A
Standard Merit									
Assistant Librarian / Associate Librarian / Librarian	I/R	RP	R/R	A					
Greater than Standard Merit									
Assistant Librarian / Associate Librarian / Librarian	I/R	RP	R/R	R/R	RP		R/R	RP	A
Promotion									
Assistant Librarian to Associate Librarian	I/R	RP	R/R	R/R	RP		R/R	RP	A
Associate Librarian to Librarian	I/R	RP	R/R	R/R	RP		R/R	RP	A
Career Status									
Assistant Librarian / Associate Librarian / Librarian	I/R	RP	R/R	R/R	RP		R/R	RP	A
Off-Cycle (standard merit)									
Assistant Librarian / Associate Librarian / Librarian	I/R	RP	R/R	A					
Off-Cycle (greater than standard merit)									
Assistant Librarian / Associate Librarian / Librarian	I/R	RP	R/R	R/R	RP		R/R	RP	A
Contested (any)									
Assistant Librarian / Associate Librarian / Librarian	I/R	RP	R/R	R/R	RP		R/R	RP	A
Top of Librarian Rank/Scale									
Librarian to salary point 19	I/R	RP	R/R	R/R	RP		R/R	RP	A
No-Action Neutral									
Associate Librarian top salary point	I/R	RP	R/R	R/R	RP		R/R	RP	A
Librarian top salary point	I/R	RP	R/R	R/R	RP		R/R	RP	A
No-Action Less than Positive (performance issue)									
Assistant Librarian / Associate Librarian / Librarian	I/R	RP	R/R	R/R	RP		R/R	RP	A
No-Action with Salary Increase									
Assistant Librarian / Associate Librarian / Librarian	I/R	RP	R/R	R/R	RP		R/R	RP	A
Deferral (one-year)									
Assistant Librarian / Associate Librarian / Librarian	I/R	RP	R/R	R/R	RP		R/R	RP	A
Termination									
Assistant Librarian / Associate Librarian / Librarian	I/R	RP	R/R	R/R	RP		R/R	RP	A

A	Approval Authority
RP	Review for Adherance to Policy
I/R	Initiate Action / Recommend
R	Review
R/R	Reviews / Recommends
O	Optional AdHoc or Standing Committee Review

* a contested case is one where the librarian under review or any of the reviewing individuals or the LAUC-D CAPA is in disagreement with the review initiator's recommended action.