

	Dean's Review		Ad Hoc/Stand		Final Review				
	Department	Dean's Staff	LAUC-D CAPA	Academic Federation Personnel Cte	Dean's Staff	University Librarian / Dean of Law School	VP - Academic Affairs staff	Academic Federation Personnel Cte	VP - Academic Affairs
Librarian (including Law Librarian) Unit 17 MOU APM 360 non-represented									
Appointment									
Assistant Librarian	I/R	RP	R/R		RP	A			
Associate Librarian	I/R	RP	R/R	R/R	RP	A			
Librarian	I/R	RP	R/R	R/R	RP	A			
Standard Merit									
Assistant Librarian / Associate Librarian / Librarian	I/R	RP	R/R		RP	A			
Greater than Standard Merit									
Assistant Librarian / Associate Librarian / Librarian	I/R	RP	R/R	R/R	RP	A			
Promotion									
Assistant Librarian to Associate Librarian	I/R	RP	R/R		RP	R/R	RP	R/R	A
Associate Librarian to Librarian	I/R	RP	R/R		RP	R/R	RP	R/R	A
Career Status									
Assistant Librarian / Associate Librarian / Librarian	I/R	RP	R/R		RP	R/R	RP	R/R	A
Off-Cycle (standard merit)									
Assistant Librarian / Associate Librarian / Librarian	I/R	RP	R/R		RP	A			
Off-Cycle (greater than standard merit)									
Assistant Librarian / Associate Librarian / Librarian	I/R	RP	R/R	R/R	RP	A			
Contested (any)									
Assistant Librarian / Associate Librarian / Librarian	I/R	RP	R/R	R/R	RP	A			
Top of Librarian Rank/Scale									
Librarian to Salary point 19	I/R	RP	R/R	R/R	RP	A			
No-Action Neutral									
Associate Librarian top salary point	I/R	RP	R/R		RP	A			
Librarian top salary point	I/R	RP	R/R		RP	A			
No-Action Less than Positive (performance issue)									
Assistant Librarian / Associate Librarian / Librarian	I/R	RP	R/R	R/R	RP	A			
No-Action with Salary Increase									
Assistant Librarian / Associate Librarian / Librarian	I/R	RP	R/R	R/R	RP	A			
Deferral (one-year)									
Assistant Librarian / Associate Librarian / Librarian	I/R	RP	R/R		RP	A			
Termination									
Assistant Librarian / Associate Librarian / Librarian	I/R	RP	R/R		RP	R/R	RP	R/R	A

A:	Approval Authority
RP:	Review for adherence to policy
I/R:	Initiate Action/Recommend
R:	Review
R/R:	Reviews/Recommends
O:	Optional Ad Hoc or Standing Committee review

A contested review is one in which the candidate or any of the reviewing parties (i.e., Department Head if not Review Initiator, Assistant/Associate University Librarian, CAPA, AFPC, University Librarian):

1. disagrees with the review initiator's recommendation for review action OR
2. would recommend, or support a recommendation for, salary points varying from the review initiator's recommendation by two or more at the Assistant or Associate rank and three or more at the Librarian rank.