

	Dean's Review		Ad Hoc/Stand		Final Review			
	Department	Dean's Staff	LAUC-D CAPA	Academic Federation Personnel Cte	Dean's Staff	University Librarian / Dean of Law School	VP - Academic Affairs staff	VP - Academic Affairs
Librarian (including Law Librarian) Unit 17 MOU APM 360 non-represented								
Appointment								
Assistant Librarian	I/R	RP	R/R		RP	A		
Associate Librarian	I/R	RP	R/R	R/R	RP	A		
Librarian	I/R	RP	R/R	R/R	RP	A		
Standard Merit								
Assistant Librarian / Associate Librarian / Librarian	I/R	RP	R/R		RP	A		
Greater than Standard Merit								
Assistant Librarian / Associate Librarian / Librarian	I/R	RP	R/R	R/R	RP	A		
Promotion								
Assistant Librarian to Associate Librarian	I/R	RP	R/R	R/R	RP	R/R	RP	A
Associate Librarian to Librarian	I/R	RP	R/R	R/R	RP	R/R	RP	A
Career Status								
Assistant Librarian / Associate Librarian / Librarian	I/R	RP	R/R	R/R	RP	R/R	RP	A
Off-Cycle (standard merit)								
Assistant Librarian / Associate Librarian / Librarian	I/R	RP	R/R		RP	A		
Off-Cycle (greater than standard merit)								
Assistant Librarian / Associate Librarian / Librarian	I/R	RP	R/R	R/R	RP	A		
Contested (any)								
Assistant Librarian / Associate Librarian / Librarian	I/R	RP	R/R	R/R	RP	A		
Top of Librarian Rank/Scale								
Librarian to Salary point 19	I/R	RP	R/R	R/R	RP	A		
No-Action Neutral								
Associate Librarian top salary point	I/R	RP	R/R		RP	A		
Librarian top salary point	I/R	RP	R/R		RP	A		
No-Action Less than Positive (performance issue)								
Assistant Librarian / Associate Librarian / Librarian	I/R	RP	R/R	R/R	RP	A		
No-Action with Salary Increase								
Assistant Librarian / Associate Librarian / Librarian	I/R	RP	R/R	R/R	RP	A		
Deferral (one-year)								
Assistant Librarian / Associate Librarian / Librarian	I/R	RP	R/R		RP	A		
Termination								
Assistant Librarian / Associate Librarian / Librarian	I/R	RP	R/R	R/R	RP	R/R	RP	A

A:	Approval Authority
RP:	Review for adherence to policy
I/R:	Initiate Action/Recommend
R:	Review
R/R:	Reviews/Recommends
O:	Optional Ad Hoc or Standing Committee review

A contested review is one in which the candidate or any of the reviewing parties (i.e., Department Head if not Review Initiator, Assistant/Associate University Librarian, CAPA, AFPC, University Librarian):

1. disagrees with the review initiator's recommendation for review action OR
2. would recommend, or support a recommendation for, salary points varying from the review initiator's recommendation by two or more at the Assistant or Associate rank and three or more at the Librarian rank.