Advisory to Deans #AA2014-02

DEANS, EXECUTIVE ASSOCIATE DEANS, ASSOCIATE DEANS, ASSISTANT DEANS, CHAIRS, AND ACADEMIC PERSONNEL ANALYSTS

March 27, 2014

Dear Colleagues:

Based on feedback regarding seemingly inconsistent system-wide and UC Davis policies, I wish to clarify the review period for merits to Professor, Step VI.

APM 220- 18.4 states “Advancement to Step VI ... involves an overall career review...”, whereas APM UCD 220 IV.C states that the review period is “the entire period since advancement to the rank of full professor.” Furthermore, APM UCD 220, Exhibit B.F provides the following language for the solicitation of extramural letters for the advancement to Professor Step VI: Advancement to this high level entails consideration of the period since the candidate’s advancement to the full Professor rank and requires "great scholarly distinction and national or international recognition, highly meritorious service, and evidence of excellent University teaching."

Merit advancement to Professor, Step VI is reviewed by CAP, and it is appropriate that CAP consider the entire career for evidence of national recognition and scholarly impact, as indicated in the systemwide APM. However, the primary focus for the review is on academic activity and impact since CAP evaluated the academic record during promotion or appointment to the full professor rank. This focus on the more recent record is appropriate and necessary to ensure that there is evidence for continued growth in academic achievement and impact. Therefore, per APM UCD 220, CAP will focus their review on activities and achievements since appointment or promotion to full professor, but will also consider the entire career for evidence of national recognition and impact.

Please contact your Academic Affairs Analyst with any further questions.

Sincerely,

Maureen L. Stanton
Vice Provost-- Academic Affairs
Professor-- Evolution and Ecology

/saj