

SENIOR LECTURER WITH SECURITY OF EMPLOYMENT

<u>TITLE</u>	<u>STEP</u>	<u>NORMATIVE YEARS AT STEP</u>	<u>7/1/2015</u>		<u>7/1/2015</u>		<u>7/1/2016</u>	
			<u>MINIMUM SCALE</u>		<u>ADJUSTED SCALE</u>		<u>ADJUSTED SCALE</u>	
			<u>ANNUAL</u>	<u>MONTHLY</u>	<u>ANNUAL</u>	<u>MONTHLY</u>	<u>ANNUAL</u>	<u>MONTHLY</u>
Academic Year (1603)	I	3	83,612	6,967.67	86,232	7,186.00	87,528	7,294.00
	II	3	87,636	7,303.00	90,252	7,521.00	91,608	7,634.00
	III	3	91,920	7,660.00	94,668	7,889.00	96,096	8,008.00
	IV	3	98,532	8,211.00	101,496	8,458.00	103,020	8,585.00
	V	Indef	110,004	9,167.00	113,316	9,443.00	115,020	9,585.00
Fiscal Year (1613)	I	3	98,532	8,211.00	101,496	8,458.00	103,020	8,585.00
	II	3	100,812	8,401.00	103,824	8,652.00	105,384	8,782.00
	III	3	105,120	8,760.00	108,276	9,023.00	109,908	9,159.00
	IV	3	112,212	9,351.00	115,584	9,632.00	117,324	9,777.00
	V	Indef	126,468	10,539.00	130,248	10,854.00	132,204	11,017.00

* For salary levels within range, see Universitywide salary scale 10B: Lecturers and Senior Lecturers with Security of Employment and with Potential Security of Employment. The minimum pay level for the Senior Lecturer SOE titles is set at no less than Professor, Step I, in accordance with Academic Personnel Manual Section 285-18. Senior Lecturer, Step 1 is adjusted to comply with this policy.

The normal period of service before review for advancement for a merit increase is three years. The period of service at Step V is indefinite, and no deferral is required. However, all lecturer SOE appointees are subject to the Five-Year Review policy.