

LECTURER WITH SECURITY OF EMPLOYMENT

<u>TITLE</u>	<u>STEP</u>	<u>NORMATIVE YEARS AT STEP*</u>	<u>7/1/2015</u>		<u>7/1/2015</u>		<u>7/1/2016</u>	
			<u>MINIMUM SCALE ANNUAL</u>	<u>MONTHLY</u>	<u>ADJUSTED SCALE ANNUAL</u>	<u>MONTHLY</u>	<u>ADJUSTED SCALE ANNUAL</u>	<u>MONTHLY</u>
Academic Year (1607)	I	3	63,048.00	5,254.00	64,920.00	5,410.00	65,904.00	5,492.00
	II	3	67,584.00	5,632.00	69,600.00	5,800.00	70,644.00	5,887.00
	III	3	70,968.00	5,914.00	73,092.00	6,091.00	74,196.00	6,183.00
	IV	3	74,424.00	6,202.00	76,664.00	6,388.67	77,796.00	6,483.00
	V	Indef	73,118.00	6,093.17	78,492.00	6,541.00	79,680.00	6,640.00
Fiscal Year (1617)	I	3	72,852.00	6,071.00	75,024.00	6,252.00	76,152.00	6,346.00
	II	3	77,724.00	6,477.00	80,052.00	6,671.00	81,264.00	6,772.00
	III	3	81,612.00	6,801.00	84,048.00	7,004.00	85,320.00	7,110.00
	IV	3	85,428.00	7,119.00	87,984.00	7,332.00	89,304.00	7,442.00
	V	Indef	87,636.00	7,303.00	90,252.00	7,521.00	91,608.00	7,634.00

* The normal period of service before review for advancement for a merit increase is three years. The period of service at Step V is indefinite, and no deferral is required. However, all lecturer SOE appointees are subject to the Five-Year Review policy