

LECTURER WITH SECURITY OF EMPLOYMENT

<u>TITLE</u>	<u>STEP</u>	<u>NORMATIVE YEARS AT STEP*</u>	<u>7/1/2014 MINIMUM SCALE</u>		<u>7/1/2014 ADJUSTED SCALE</u>		<u>7/1/2015 MINIMUM SCALE</u>		<u>7/1/2015 ADJUSTED SCALE</u>	
			<u>ANNUAL</u>	<u>MONTHLY</u>	<u>ANNUAL</u>	<u>MONTHLY</u>	<u>ANNUAL</u>	<u>MONTHLY</u>	<u>ANNUAL</u>	<u>MONTHLY</u>
Academic Year (1607)	I	3	62,112.00	5,176.00	63,960.00	5,330.00	63,048.00	5,254.00	64,920.00	5,410.00
	II	3	66,588.00	5,549.00	68,568.00	5,714.00	67,584.00	5,632.00	69,600.00	5,800.00
	III	3	69,924.00	5,827.00	72,012.00	6,001.00	70,968.00	5,914.00	73,092.00	6,091.00
	IV	3	73,320.00	6,110.00	75,516.00	6,293.00	74,424.00	6,202.00	76,664.00	6,388.67
	V	Indef	75,060.00	6,255.00	77,328.00	6,444.00	73,118.00	6,093.17	78,492.00	6,541.00
Fiscal Year (1617)	I	3	71,772.00	5,981.00	73,920.00	6,160.00	72,852.00	6,071.00	75,024.00	6,252.00
	II	3	76,572.00	6,381.00	78,864.00	6,572.00	77,724.00	6,477.00	80,052.00	6,671.00
	III	3	80,400.00	6,700.00	82,800.00	6,900.00	81,612.00	6,801.00	84,048.00	7,004.00
	IV	3	84,168.00	7,014.00	86,688.00	7,224.00	85,428.00	7,119.00	87,984.00	7,332.00
	V	Indef	86,340.00	7,195.00	88,920.00	7,410.00	87,636.00	7,303.00	90,252.00	7,521.00

This scale is used for those Lecturers SOE who had been on a step and elected to remain on this scale 7/1/14.

* The normal period of service before review for advancement for a merit increase is three years.

The period of service at Step V is indefinite, and no deferral is required. However, all lecturer SOE appointees are subject to the Five-Year Review policy