

Percent Effort Calculations for 2016 Department of Labor Exempt/Non-Exempt Thresholds

If Weekly Earnings < \$913 then FLSA status = Non-Exempt

Annual Threshold Equivalent: \$47,476

The chart below shows the minimum percentage of effort at each step that will produce annual earnings \geq \$47,476.

Academic Coordinator I - Fiscal Year

Step	Adjusted Scale	Minimum Part Time
	7/1/16 Annual	% Effort \geq \$47,476
1	\$49,500	95.91%
2	\$51,420	92.33%
3	\$53,928	88.04%
4	\$56,448	84.11%
5	\$59,028	80.43%
6	\$61,848	76.76%
7	\$64,920	73.13%
8	\$68,100	69.72%
9	\$71,160	66.72%
10	\$74,664	63.59%
11	\$78,168	60.74%
12	\$82,260	57.71%
13	\$85,704	55.40%
14	\$90,168	52.65%
15	\$94,236	50.38%