

PARTNER OPPORTUNITIES PROGRAM (POP)

What is the Partner Opportunities Program?

Under the direction of the Vice Provost—Academic Affairs, the UC Davis Partner Opportunities Program (POP) is a service designed to support departments and deans offices in the recruitment and retention of outstanding faculty by assisting their partners and spouses in seeking employment at UC Davis.

Who is Eligible?

Eligibility is limited to prospective or current full-time Academic Senate Ladder Rank faculty (Assistant, Associate or Full Professor), Lecturers with Potential Security of Employment, Cooperative Extension Specialists, Deans, Faculty Administrators and members of the Senior Management Group.

How are POP Services Initiated?

POP services may be requested by contacting the Department Chair. If approved at the department level, the department initiates a POP request that is routed for additional approval through the Dean of the school or college, and the Office of Academic Affairs. Once approved by the Vice Provost—Academic Affairs, the POP program may then provide assistance to the prospective or current UC Davis faculty member's partner/spouse. Introductory POP meetings may be scheduled while approval is pending.

What Can POP Provide?

POP services typically includes assistance for a partner/spouse who is looking for employment opportunities at UC Davis. POP can serve as a resource to explore career goals, job opportunities and/or arrange contacts and informational interviews. It is important to note, however, that POP cannot guarantee job placement or the successful resolution of employment issues.

Are There Other Resources?

There is an array of information, resources and programs available to UC Davis employees to address areas related to work life integration (worklife-wellness.ucdavis.edu). As a UC Davis faculty member, there are specific programs that address work life interests. For more information visit: academicaffairs.ucdavis.edu/programs/work-life.

For additional information about the POP Program, please contact:

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Partner Opportunities Program

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or visit the web site at:

academicaffairs.ucdavis.edu/programs/partner-opp

FREQUENTLY ASKED QUESTIONS

I am being recruited for a faculty position and my partner needs employment.

What should I do?

The following titles are eligible for POP services:

- Professor
- Associate Professor
- Assistant Professor
- Senior Lecturer with Security of Employment
- Lecturer with Security of Employment
- Lecturer with Potential Security of Employment
- Cooperative Extension Specialist
- Dean
- Faculty Administrator
- Senior Management Group

If you will be appointed to an eligible title, begin by contacting the Department Chair or hiring manager to request POP services. Your request is reviewed by the department and if approved, routed to the Dean of the college or school. Final approval resides with the Vice Provost—Academic Affairs.

If I am approved for POP services, will my partner/spouse be guaranteed a position?

The POP program cannot guarantee employment. POP can help clients by examining career interests, suggesting transferable linkages between prior experience and university positions, arranging informational interviews, and promoting POP applicants to hiring managers. The POP program may also make recommendations related to training/professional development and career counseling.

Can an approved POP client defer POP services?

POP services can be deferred to a time when the spouse/partner is ready to begin seeking employment.

How long can a POP client expect to receive assistance?

Once POP services are initiated, clients are generally eligible for POP services for up to 12 months from the date services commence.

What do I need to know if I am coming to UC Davis from another country?

For international clients, eligibility to work is contingent upon visa status. The POP program can facilitate a referral to Services for International Students and Scholars (SISS) to assist in determining the eligibility of the client for employment.

What if my spouse/partner is interested in non-university/external employment?

The Capital Resource Network can provide assistance to spouses/partners seeking external employment in the region, new arrival/community integration and cultural integration. For more information visit: academicaffairs.ucdavis.edu/programs/capital_resource_network.html.

I'm not eligible for POP services. Are there web resources for finding jobs in the area?

Yes, the web links below provide information about academic and staff employment opportunities:

recruit.ucdavis.edu

www.employment.ucdavis.edu/applicants/jsp/shared/Welcome_css.jsp

www.hercjobs.org/northern_california

Where can I find general information about the Davis area?

Useful resources include:

UC Davis Front Door frontdoor.ucdavis.edu

City of Davis cityofdavis.org

City of Woodland www.cityofwoodland.org

City of Sacramento portal.cityofsacramento.org

City of Dixon www.ci.dixon.ca.us

City of Vacaville www.ci.vacaville.ca.us